

THE CORPORATION OF THE
TOWN OF PELHAM
BY-LAW #2050 (1998)

Being a by-law to provide coverage for volunteer firefighters.

WHEREAS the Council of the Town of Pelham is desirous of providing protection to its volunteer firefighters who have become incapacitated for service because of injuries or ill health caused by accident or exposure to fires, or from inability to perform their duties;

AND WHEREAS Section 99 of the Municipal Act, R.S.O. 1990, as amended, provides for such protection and for the granting of gratuities to the members of a fire brigade;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWN OF PELHAM ENACTS AS FOLLOWS:

- (1) THAT the volunteer firefighters of the Town of Pelham Fire Department who become incapacitated for service because of injuries or ill health caused by accident or exposure at fires, or from inability to perform their duties shall be compensated for the net difference between the amount paid by the Workplace Safety & Insurance Board and 85% of the maximum coverage allowed by the Workplace Safety & Insurance Board for volunteer firefighters until such time as they are deemed fit by the Workplace Safety & Insurance Board to return to their pre-accident duties.
- (2) THAT the volunteer firefighters of the Pelham Fire Department who, at the time of their compensable Workplace Safety and Insurance Board injury, are employed by an employer that employs 20 or more employees shall, upon the Workplace Safety & Insurance Board determining that they are fit to return to their pre-accident duties, receive net compensation equivalent to 85% of the maximum coverage allowed by the Workplace Safety & Insurance Board for volunteer firefighters for a period of the earliest of 2 years from the date of the injury, one year from the time the Workplace Safety & Insurance Board determines that the employee is able to do the essential duties of his/her pre-accident job or the date the worker reaches 65 years of age.
- (3) THAT this by-law shall only remain in force and effect until such time as the Government of Ontario amends the Workplace Safety & Insurance Act, 1997 to provide substantially the same coverage as is provided by this by-law.
- (4) THAT this by-law shall take force and effect as of November 23rd, 1998.

READ A FIRST, SECOND AND THIRD TIME
AND FINALLY PASSED BY COUNCIL THIS
14th. DAY OF DECEMBER, 1998 A.D.


MAYOR


CLERK