

**BY-LAW NO.**

**TOWN OF PELHAM**

Being a By-Law to appoint Two Drainage Superintendents

WHEREAS pursuant to the provisions of Section 93 (1) Chapter D, 170 of the Drainage Act RSO 1990, the Council of a local municipality may by by-law appoint a Drainage Superintendent

AND WHEREAS pursuant to the provisions of Section 93 (1.1) Chapter D, 170 of the Drainage Act RSO 1990, The Council of a local municipality may with the approval of the Minister, appoint more than one Drainage Superintendent under subsection (1);

AND WHEREAS pursuant to Section 4, Chapter t.8 of the Tile Drainage Act RSO 1990, a Municipal Council of a municipality borrowing money under the said act shall employ an inspector for the purposes of carrying out the requirements of the said act;

AND WHEREAS the Corporation of the Town of Pelham deems it expedient to employ two Drainage Superintendents to carry out the duties under the Drainage Act RSO 1990, the Tile Drainage Act RSO 1990 and applicable sections of the Municipal Act as may be amended from time to time to allow for the smooth transition for the retirement of one Drainage Superintendent to the employment of another Drainage Superintendent.

NOW THEREFORE the Council of the Corporation of the Town of Pelham hereby enacts as follows:

1. That Ralph Bradley be appointed as Senior Drainage Superintendent/Advisor until December 31, 2005
2. That Harold Kelly be appointed as Junior Drainage Superintendent until December 31, 2005 after which time his appointment shall be as Drainage Superintendent
3. That the appointments hereunder shall be effective for the time periods stated unless otherwise determined by resolution by Council
4. That this by-law shall come into force on the passing thereof subject to the approval of the Minister of Agriculture and Food.

Enacted and passed this \_\_\_\_\_ day of \_\_\_\_\_ 2003.

First Reading: \_\_\_\_\_

Second Reading: \_\_\_\_\_

Third & Final Reading: \_\_\_\_\_



# TOWNSHIP OF WAINFLEET

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Charles LaLonde  
Director  
Resources Management Branch  
3<sup>rd</sup> Floor, 1 Stone Road West  
Guelph, Ontario N1G 4Y2

July 22, 2003

Re: Appointment of two Drainage Superintendents

The Township of Wainfleet initiated an extensive drainage program in 1978 that has very effectively and efficiently provided regular maintenance of Municipal Drains, has supported new Municipal Drainage projects and has provided uniform general information to landowners regarding drainage issues and concerns.

This program has been very well received by the landowners and has been recognized across the Province of Ontario. A major part of the success of this program has been as a result of the consistency of practices and policies administered by the Drainage Superintendent. As a result of service sharing arrangements initiated in 1997, the Drainage Superintendent of the Township of Wainfleet has also carried out Drainage Superintendent services for the Town of Pelham and the Township of West Lincoln.

The current drainage Superintendent Mr. Ralph Bradley has been employed with the Township of Wainfleet since 1979 and as Drainage Superintendent since 1982 and as a result of his decision to take an early-retirement has agreed to continue part time duties to the end of 2005 to work with and provide direction and assistance to a newly hired employee for the purpose of ensuring a smooth transition of duties and responsibilities from one individual to another. After considerable discussion with staff and Council it was agreed this would help to ensure the successful continuation of the existing Program.

It was further determined that the resulting cost to the Municipality would not be significantly affected as a result of this arrangement since the difference in wages and benefits for a new employee would be considerably less than that currently expended and with the additional cost of employing the former Superintendent on a part time basis the end result for the period to 2005 would be comparable.

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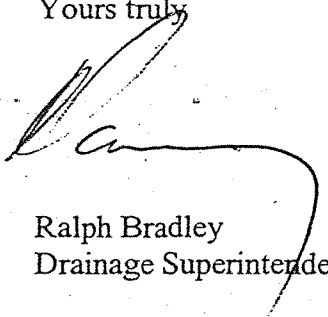
The other Municipalities involved in the service sharing agreement have concurred with this arrangement as being the most effective method on ensuring that the integrity of the existing program continues.

A new employee has recently been hired to assume the duties of Jr. Drainage Superintendent. This individual is Mr. Harold Kelly, who grew up and worked on his father's farm in this area, has been involved with real estate and sales with a local agricultural implement dealer. Through this employment he has become very knowledgeable of the area and has established excellent communications with many of the local landowners. In addition, he has successfully completed the Course for Drainage Superintendents earlier this year as well as the Primary Tile Drainage Course offered by the Ontario Ministry of Agriculture and Food.

It is respectfully requested that consideration be given to the Township of Wainfleet, the Town of Pelham and the Township of West Lincoln employing two Drainage Superintendents for the designated period as indicated.

This matter has previously been reviewed with Mr. Sid Vanderveen at OMAF and if there are any questions arising as a result of this request, please contact this office.

Yours truly,

A handwritten signature in dark ink, appearing to read 'R. Bradley', is written over a horizontal line. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Ralph Bradley  
Drainage Superintendent